



| Revision | Drafted By / Date | Approved By / Date | Issued By / Date |
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| 01 | Natalie Freeman 02/05/2024 | MD Board Members | 19/07/2024 |

Mater Dei is committed to the provision and maintenance of a safe working environment for the health and welfare of all its workers, students / participants, contractors, volunteers and visitors who may be affected by our work. The elimination of work-related injury and illness is paramount in all aspects of business activities.

To achieve this, Mater Dei commits to:

- ❖ A risk management process of consistency and proactively managing WHS risks through identification of hazards, risks assessment and elimination of those hazards through a corrective action process in line with the WHS Management System.
- ❖ As far as reasonably practicable to do so, comply with all relevant work health and safety legislation, standards and codes of practice.
- ❖ Establish, maintain, and implement a system to manage work health and safety within the work environment.
- ❖ Ensuring officers, managers, and other workers (both workers and contractors) are held accountable and responsible for WHS performance.
- ❖ Establishing an effective consultation process to ensure that all workers and contractors are included in the decision-making process impacting on workplace health and safety.
- ❖ The provision of such information, instruction, training, and supervision as may be necessary to ensure that all workers can safely and competently conduct their work.
- ❖ The provision of adequate WHS information and instruction for contractors and visitors.
- ❖ Compliance with all relevant workers compensation legislation and ensure the speedy return to work of injured workers to preinjury duties.



- ❖ Regularly review Mater Dei's WHS Management System in order to continually improve all that it contains and to make sure that it is relevant and appropriate to the organisation and interested parties.

All workers are responsible for their own health and safety and to monitor the safe work practices of others in the workplace.

All workers are obliged to comply with:

- ❖ Any reasonable policy or procedure of Mater Dei relating to health and safety.
- ❖ Any reasonable instruction given to enable Mater Dei to meet its health and safety obligations.
- ❖ All workers are responsible to report identified hazards and incidents in the workplace.

Mater Dei acknowledges that all officers and managers have overall responsibility for guaranteeing a safe workplace and encourages the support and contribution of all workers and other stakeholders.