

Position Description	
Program	School
Position Title	Classroom Teacher
Reports to	Principal through the Deputy Principal
Location	229 Macquarie Grove Road, Camden NSW 2570
Enterprise Agreement	NSW Catholic Independent Schools (Teachers – Model A) Multi – Enterprise Agreement
Reviewed	June 2025

Life-enriching innovative education

Mater Dei School is a coeducational setting for students from Kindergarten to Year 12 with a Mild to Moderate Intellectual Disability. As a Catholic, independent school, we are a proud member of Good Samaritan Education. We are committed to the provision of contemporary and innovative education for students with specific needs. We have created a place of opportunity to develop their unique gifts and talents in a way that will enable them to become fully participating members of their respective communities. The School is active in the Catholic Faith and espouses the values of the Benedictine Traditions.

Mater Dei acknowledges the Dharawal people as the Traditional Custodians of Country and the First People of the land on which Mater Dei stands today. We pay our respects to Dharawal Elders past, present and emerging and commit to working collaboratively to create a just and reconciled future for all Australians.

Position Summary

Classroom Teachers at Mater Dei are currently responsible to the Principal through the Deputy Principal. It is an expectation that the Classroom Teacher will teach across all Key Learning Areas and may be required to teach Infants, Primary or Secondary.

The requirements of teachers are those of:

- vision and values
- knowledge and understanding
- personal qualities and social and interpersonal skills.

In addition, the Teacher will demonstrate a graduate, proficient or highly accomplished level (dependant on NESA Teacher Accreditation level) of professional practice in line with the Australian Professional Standards for Teachers, across the seven standards:

1. Know students and how they learn
2. Know the content and how to teach it
3. Plan for and implement effective teaching and learning
4. Create and maintain supportive and safe learning environments
5. Assess, provide feedback and report on student learning
6. Engage in professional learning
7. Engage Professionally with colleagues, parents/carers and the community

Key Responsibilities	
Vision and values	<ul style="list-style-type: none"> Embrace, support, model and contribute to the Mission and Vision of Mater Dei. Support the Good Samaritan and Benedictine core values and participate in the spiritual life of Mater Dei. Promote, encourage and contribute to regular opportunities for prayer, reflection and celebration as a School community. Ensure the integration of Catholic values across the curriculum.
Knowledge and understanding	<ul style="list-style-type: none"> Understands the practice and theory of contemporary and innovative education and applies that knowledge to student improvement. Maintains currency with the latest research, evidence-based practices and developments in pedagogy, curriculum, assessment and reporting, and the analysis of student outcome data, particularly in the area of special education, and applies this knowledge and understanding to improve educational opportunities for students. Has a knowledge and understanding of Intellectual Disability and the impacts it may have on the learning of students, and is able to apply this knowledge to ensure that the educational needs of the students of Mater Dei are best met. Has a current knowledge and understanding of research into teaching, learning and child development and disability and how to apply such research to improve practice and best cater for the needs of the students at Mater Dei.
Personal qualities and social and interpersonal skills	<ul style="list-style-type: none"> Possesses personal qualities such as integrity, openness, fairness and trustworthiness. Regularly reviews their own practice and implements change where necessary. Manages themselves well and uses ethical practices and social skills to deal with conflict effectively. Builds trust across the school community and create a positive learning atmosphere for students within the community in which they work. Defines challenges clearly and seeks positive solutions, often in collaboration with others. Communicate, collaborate and advocate effectively and within the Mater Dei community.
Other duties	<ul style="list-style-type: none"> Assist students with toileting and other areas of personal care. Transport students for the purposes of community engagement and structured work placement activities as required. Attendance and participation at relevant meetings, professional development and opportunities for prayer. Work within multidisciplinary teams including Allied Health and school support positions to ensure the best outcomes for students.

	<ul style="list-style-type: none">• Carry out school expectations and procedures in line with compliance including the use of Mater Dei School's education management system.• Attendance and supervision requirements for all rostered duties.
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**Any other tasks as directed by the Principal.*

THIS POSITION DESCRIPTION MAY BE VARIED FROM TIME TO TIME AS REQUIRED