

## **MATER DEI CHILD PROTECTION COMPLIANCE POLICY**

### **SOURCE OF OBLIGATION**

The NSW Registration Manual (3.6.1) requires that a registered non-government school must have in place policies and procedures to ensure that it meets its legislative obligations in relation to child protection.

In order to meet its legislative requirements, Mater Dei School has developed a comprehensive **Child Protection Policy Framework** designed to ensure compliance with:

- Child Protection (Working with Children) Act 2012 (NSW);
- Ombudsman Amendment (Child Protection and Community Services) Act 1998 (NSW) which amended the Ombudsman Act 1974 (NSW); and
- Children and Young Persons (Care and Protection) Act 1998 (NSW).

### **The full set of policies includes:**

Mater Dei Child Protection Incident Management Overview Flow Chart

Mater Dei Child Protection – Abuse, Grooming & Neglect Identification & Initial Notification

Mater Dei Child Protection - Mandatory Reporting of Abuse & Neglect

Mater Dei Child Protection - Reportable Conduct of Staff, Volunteers & Others

Mater Dei Child Protection – Detecting, Reporting and Addressing Grooming Behaviours

Mater Dei Child Protection - Working With Children Check

Mater Dei Statement of Commitment to Child Safety

Mater Dei Child Safety Code of Conduct

### **CHILD PROTECTION TRAINING**

Child protection training is provided to all staff who have direct contact with students through which they are informed of legal responsibilities related to child protection, mandatory reporting, reportable conduct and working with children checks as well as other school expectations.

### **DOCUMENTATION**

Mater Dei School maintains documentation that records:

- all working with children checks; and
- any child protection related incident.

Working with Children documentation and Child Protection related documentation is maintained by Executive Assistant to the CEO/Principal and are stored electronically in the Database and as hard copies in the HR Filing Cabinet.

### **RELATED POLICIES/STATEMENTS**

Mater Dei Child Protection Incident Management Overview Flow Chart

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Student at Risk Report

Approved at Leadership Team YES / NO / NA	Signed	Date
Approved at Board YES / NO / NA	Signed	Date
Staff Briefed YES / NO	Signed	Date
Review Date      December 2017		